



## KentuckyOne Health

To: KentuckyOne Health Board of Directors  
KentuckyOne Health Leadership  
KentuckyOne Health Physician Leadership Council  
Jewish Hospital Employees and Physicians

From: Bev Weber, Chief Operating Officer

Date: February 14, 2013

Re: Louisville Market Inegration Leadership Update

As you are aware, KentuckyOne Health will officially welcome our new partners, University of Louisville Hospital and James Graham Brown Cancer Center, to our organization on March 1. The integration work in the Louisville market is well underway, and will continue for several months. We appreciate your energy and support during this time that is both challenging and exciting.

With the March 1 date rapidly approaching, I want to share some leadership transitions that will take place over the next several weeks in Louisville. This includes leaders who have made the decision to move into different leadership roles, or leave KentuckyOne Health to pursue other interests.

Valinda Rutledge, President of Jewish Hospital and Louisville Market Leader, has made the decision to leave KentuckyOne to move into the next phase of her career. While she is no longer in the active role of Louisville Market Leader, she will continue to work with me until March 1 to ensure a smooth transition.

With Valinda's departure, Chuck Peck, M.D., who some of you may already know as a consultant with the KentuckyOne clinical effectiveness team, will assume an expanded role of Interim President for Jewish Hospital on March 4. Dr. Peck, currently part of Navigant Healthcare, is an internist and rheumatologist with more than 35 years of healthcare industry experience as a clinician, scientist, medical school faculty member, administrator, medical director, CEO and partner in a global healthcare advisory company. His areas of expertise include performance improvement, quality, clinical and operational excellence, clinical care, leadership training, change enablement, health strategy and policy, utilization and risk management for hospitals, health systems and physician organizations.

For our new partners at University of Louisville Hospital | James Graham Brown

Cancer Center, Jim Taylor, President, has requested to transition from day-to-day operational leadership of ULH|JGBCC so that he can take on two new advisory roles. First, he will serve as transitional advisor to the University Medical Center board, which will be taking on revised oversight and fiduciary responsibilities, including oversight and administrative support of the Center for Women and Infants (which KentuckyOne Health will not manage as part of the agreement). Second, he will serve as a senior advisor in the office of the U of L Executive Vice President for Health Affairs. In this role he will work with all parties to ensure smooth transition into the Joint Operating Agreement for the university, ULH|JGBCC and KentuckyOne Health.

With Jim's transition, I am pleased to announce the promotion of Ken Marshall, current Chief Operating Officer, to Interim President of ULH|JGBCC. Ken has been with the organization for 18 years, and has been a key leader in most clinical and operational units of the organization. Ken is also a critical member of the integration steering committee as we come together as one organization.

I will provide leadership for the overall Louisville market until we name a successor. Please join me in wishing Valinda the best as she leaves the organization, welcoming Dr. Peck, and congratulating Jim and Ken as they take on new roles with KentuckyOne Health and U of L.

We are also continuing our recruitment process for a Chief Medical Officer and President of the Physician Enterprise. Brett Spencer, M.D., was consulting as an interim leader for this work, and he has completed his contract.

We will continue to keep you informed of new developments as we move forward. Thanks for your ongoing support of KentuckyOne Health.